

## Appendix 2

### RPS Staff data by protected characteristic February 2023

Ethnicity Category	Group Percentage	Group Size
Any other Asian background	1.8%	1
Any other Black background	3.6%	2
Any other ethnic group	7.3%	4
Any other mixed background	1.8%	1
Any other white background	3.6%	2
Bangladeshi	-	0
Black - African	3.6%	4
Black - Caribbean	3.6%	2
Chinese	-	0
Indian	-	0
Pakistani	-	0
Moroccan	1.8%	1
White - British	64%	35
White - Irish	5.4%	3
Staff Roles		
Support Staff	65%	36
Teachers	35%	19
Total Staff		55
Teachers who are SLT members	7.2% of total staff	4
SLT Any other mixed background	25% of SLT	1
SLT White British	75% of SLT	3
Teachers who are WLT members	16% of total staff	9
WLT - Any other black background	11% of WLT	1
WLT - Any other ethnic group	22% of WLT	2
WLT - Black African	11% of WLT	1
WLT - White British	33% of WLT	3
WLT - White Irish	22% of WLT	2
Age	Group Percentage	Group Size
20-29 years	3.6%	2
30-39 years	33%	18
40-49 years	24%	13
50-59 years	29%	16
60%	11%	6
Gender	Group Percentage	Group Size
Male	15%	8
Female	85%	47
Non-Binary		0