

<b>POSITION:</b>	<b>Class Teacher</b>
<b>REPORTS TO:</b>	<b>Head of School (delegated to Deputy Head if needed)</b>
<b>RESPONSIBLE FOR:</b>	<b>To take responsibility for the education and welfare of a designated class of children in accordance with the current School Teachers' Pay and Conditions document, having due regard to the requirements of the New National Curriculum and LA and school policies.</b>
<b>GRADE:</b>	<b>Teachers Pay &amp; Conditions</b>
<b>CONDITIONS OF SERVICE</b>	<b>Governed by the National Agreement on Teachers' Pay and Conditions, supplemented by local conditions as agreed by the governors.</b>

### **KEY PURPOSE OF THE JOB**

- To be accountable for the achievement and progress of pupils in your assigned class, ensuring accelerated progress.
- To be responsibility for planning and implementing appropriate work programmes for all children in the designated class, within the framework of national and school policies.
- To maintain assessment records, using these to inform teaching and report on pupils' achievements and progress to senior staff and to parents and carers, in accordance with school policy.
- To manage additional adults within the classroom, ensuring they contribute well to the raising of attainment and progress of pupils in the class.

### **TEACHING AND LEARNING**

- To plan work for the class in accordance with national, LA and school curriculum policies and in co-operation with subject and phase leaders to ensure that the children experience a broad, balanced, relevant and stimulating curriculum.
- To ensure a close match between the learning experiences offered and the individual needs of the children in the class, through effective and rigorous AFL, to give each child an opportunity to achieve to the maximum of his/her capability.
- To make appropriate educational provision for children with SEN, EAL and those needing Learning Mentor support, working in partnership with the SENCo and Pupil Guidance teacher.
- Where possible, to make sure that the majority of the children's work is closely linked to first-hand practical experience.
- To provide children with opportunities to manage their own learning and become independent learners.
- To maintain a high standard of display both in the classroom and in other areas of the school.
- To arrange for resources, equipment and materials to be available in such a way that they are properly cared for, easily accessible and will encourage the children to become more responsible for their own learning.
- To work closely with colleagues to undertake medium and short term planning and the implementation of agreed schemes of work.
- To ensure that the school's aims and objectives in relation to the curriculum, equal opportunities and discipline are promoted in every day classroom organisation and practice.
- To liaise with support staff both school based, from the LA & from other external bodies as required.
- To take responsibility for the management of other adults in the classroom.
- To assess children's achievement levels and progress, maintain records and provide written reports to parents and carers in accordance with school policies.

- To build relationships, communicate and consult with parents and carers and with outside agencies, as necessary, about children's progress and attainment.

### **SUPPORT PUPILS WELL BEING AND BEHAVIOUR**

- To foster each child's self-image and esteem and establish relationships which are based on mutual respect.
- To create a secure, happy and stimulating classroom environment, maintaining the highest standards of organisation, and discipline.

### **OTHER DUTIES**

- To take up the opportunity for continuous professional development through self-directed reading, courses and in-service training.
- To undertake any other reasonable and relevant duties in accordance with the changing needs of the school.

To contribute as an effective and collaborative member of the School Team

- Participating in training to be able to demonstrate competence.
  - Participating in first aid training as required.
  - Participating in the ongoing development, implementation and monitoring of the service plans.
  - Contributing in meetings and being a supportive member of the school team.
- To take responsibility for a curriculum subject area or any aspect of school work, as requested by the headteacher as detailed below (this will not normally be a core subject):
    - Promote the teaching of the agreed subject throughout the school, according to the requirements of the New National Curriculum and any other new initiatives from the DfE
    - In conjunction with the head teacher or other senior staff, be responsible for the implementation and management of the school's policy for the agreed subject area
    - Review policy and adapt it as appropriate
    - Develop a scheme of work for the subject suitable to the needs of a primary school catering for 3 – 11 year olds
    - Take responsibility for maintaining and evaluating all material resources with a system of easy accessibility. To consult colleagues and be responsible for ordering resources within an agreed budget in full consultation with the head teacher
    - Offer support and advice to colleagues.

### **SUPPORT OF THE SCHOOL**

The Postholder will contribute to the school's objectives in service delivery by:

- Enactment of Health and Safety requirements and initiatives as directed
- Ensuring compliance with Data Protection legislation including GDPR
- At all times operating within the school's Equal Opportunities framework
- Commitment and contribution to improving standards for pupils as appropriate
- Acknowledging Customer Care and Quality initiatives
- Contributing to the maintenance of a caring and stimulating environment for pupils

### **SPECIAL CONDITIONS OF SERVICE**

- Required to carry out all reasonable duties and responsibilities of the post in accordance with the Councils' policies and procedures and standing orders.
- Enactment of Health and Safety requirements and initiatives as appropriate
- All employees are required to declare any conflict of interest that may arise before or during their employment.
- Any outside activities, either paid or unpaid, must not in the view of the School conflict with or react detrimentally to the Authority's interest, or in any way weaken public confidence in the conduct of the School's business.

- Undergo and meet school conditions for a satisfactory enhanced CRB check.
- Must comply with all equality legislation, policies and procedures; actively promote ways of eradicating and challenging racism, prejudice and discrimination through the School's policies and procedures.
- To have due regard for safeguarding and promoting the welfare of children and young people, and to follow the child protection procedures adopted by the Southwark Safeguarding Children Board.
- Being aware of responsibilities under the Data Protection act for the security, accuracy and relevance of information held and maintained.
- Treating all information acquired through your employment, both formally and informally, in strict confidence
- To demonstrate a commitment to good customer care.
- Any other duties of an appropriate level and nature will also be required.

Because of the nature of the post, candidates are not entitled to withhold information regarding convictions by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975 as amended. Candidates are required to give details of any convictions on their application form and are expected to disclose such information at the appointed interview.

Because this post allows substantial access to children, candidates are required to comply with departmental procedures in relation to Police checks. If candidates are successful in their application, prior to taking up post, they will be required to give written permission to the Department to ascertain details from the Metropolitan Police regarding any convictions against them and, as appropriate the nature of such convictions.

**Equal Opportunity**

The post holder will be expected to carry out all duties in the context of and in compliance with the Council's Equal Opportunities Policies.

Date of issue: .....

Signature of Post holder .....

Signature of Headteacher .....

<b>Person Specification</b>		<b>Essential</b>	<b>Desirable</b>
<p><b>Qualifications and Experience</b></p> <p><i>Please address these areas in your supporting statement</i></p>	<p>Qualified Teacher Status with graduate level qualifications</p> <p>A proven track record of recent and successful class teaching in mixed ability classes of primary age (or of successful training for NQTs).</p> <p>Successful experience of teaching the literacy and numeracy in KS1 / 2 and or EYFS</p> <p>Experience I teaching across more than one phase</p>	<p>√</p> <p>√</p> <p>√</p>	<p>√</p>
<p><b>Knowledge and Understanding relevant to the job</b></p> <p><i>Please address these areas in your supporting statement</i></p>	<p>Good understanding of current theory and practice of best practice in teaching and learning, particularly as it relates to achieving high rates of progress for children of primary age.</p> <p>Thorough knowledge of the New National Curriculum and or EYFS Curriculum</p> <p>Good subject knowledge of core Curriculum subjects and sound knowledge of foundation subjects</p> <p>Understanding of effective strategies for maintaining high standards of discipline within the classroom and in accordance with the school's policy.</p> <p>An understanding of equality of opportunity issues and how they can be addressed in schools.</p> <p>Understanding and knowledge of supporting pupils with SEND needs</p> <p>Understanding and knowledge of supporting pupils with behaviour difficulties or challenges.</p>	<p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p>	

<p><b>Skills and Abilities</b></p> <p><i>This section will be evaluated at the interview stage</i></p>	<p>To demonstrate the skills of a good teacher, including ability to:</p> <ul style="list-style-type: none"> <li>○ Interest, encourage and engage pupils;</li> <li>○ Provide appropriate levels of challenge, so that pupils make good progress;</li> <li>○ Use methods and resources that enable all pupils to learn effectively;</li> <li>○ Use assessment information effectively to plan next steps in children's learning</li> <li>○ Make effective use of time;</li> <li>○ Secure high standards of behaviour;</li> <li>○ Make effective use of teaching assistants and other support;</li> <li>○ Enable pupils to acquire new knowledge and skills;</li> <li>○ Enable pupils to develop the skills to work independently and collaboratively;</li> <li>○ Enable pupils to develop self esteem and respect for others;</li> <li>○ Create a well organised, stimulating learning environment.</li> </ul> <p>Ability to make a significant contribution to a school ethos that promotes high achievement.</p> <p>A commitment to raising achievement.</p> <p>The ability to work as part of a team in planning and implementing the curriculum.</p> <p>The ability to work within the framework of national and whole school policies to ensure consistency of practice.</p> <p>The ability to relate to and communicate effectively with parents and carers and to encourage their active participation in the educational process.</p> <p>A commitment to further your own professional development and to the principle of continuous improvement.</p> <p>Ability to promote own and others' work life balance and overall wellbeing</p>	<p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p>	
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